

CADCA is committed to providing a safe, productive, and welcoming environment for all event participants and CADCA staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, CADCA staff members, service providers, and all others, are expected to abide by this Meeting Code of Conduct. This Policy applies to all CADCA events.

CADCA will not tolerate unacceptable behavior by any attendee at our events, as defined as:

Harassment, intimidation, or discrimination in any form.

Verbal abuse of any attendee, speaker, volunteer, exhibitor, CADCA staff member, service provider, or other meeting or hotel/convention center guest.

Examples of verbal abuse include, but are not limited to, verbal comments related to gender, gender identity, sexual orientation, disability, physical appearance, body size, race, religion, ethnicity, or national origin; inappropriate use of nudity and/or sexual images in public spaces or in presentations; or threatening or stalking any attendee, speaker, volunteer, exhibitor, CADCA staff member, service provider, or other meeting or hotel/convention center guest.

Disruption of presentations during sessions, in the exhibit hall, or at other events organized by CADCA throughout the event. All participants must comply with the instructions of the moderator and any CADCA event staff.

Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitations for services. CADCA reserves the right to remove such messages and potentially ban sources of those solicitations.

CADCA reserves the right to take any necessary and appropriate action, including immediate removal from the event, forfeiting any refunds of event fees paid in response to any unacceptable behavior incident. CADCA reserves the right to prohibit attendance at any future events, virtually or in person.

If you experience harassment or any incident of unacceptable behavior, CADCA asks that you report the incident to a CADCA employee who will then work with the appropriate event staff and CADCA leadership to ensure the incident is investigated immediately and that appropriate action takes place.